

Minimum Wage in Gujarat w.e.f 1st Oct 2019 to 31st Mar 2020

Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	Monthly Wages for 26 days
Automobile repairing Workshop and Garrages	Unskilled	I	276	42.4	318.4	8278
	Semi Skilled	I	284	42.4	326.4	8486
	Skilled	I	293	42.4	335.4	8720
	Unskilled	II	268	42.4	310.4	8070
	Semi skilled	II	276	42.4	318.4	8278
	Skilled	II	284	42.4	326.4	8486
Bakeries	Unskilled	I	276	42.4	318.4	8278
	Semi Skilled	I	284	42.4	326.4	8486
	Skilled	I	293	42.4	335.4	8720
	Unskilled	II	268	42.4	310.4	8070
	Semi skilled	II	276	42.4	318.4	8278
	Skilled	II	284	42.4	326.4	8486
Bobin Industry	Unskilled	I	276	42.4	318.4	8278
	Semi Skilled	I	284	42.4	326.4	8486
	Skilled	I	293	42.4	335.4	8720
	Unskilled	II	268	42.4	310.4	8070
	Semi skilled	II	276	42.4	318.4	8278
	Skilled	II	284	42.4	326.4	8486
Brick Manufacturing Industry (1000 Bricks)	Unskilled	I	276	42.4	318.4	8278
	Semi Skilled	I	284	42.4	326.4	8486
	Skilled	I	293	42.4	335.4	8720
	Unskilled	II	268	42.4	310.4	8070
	Semi skilled	II	276	42.4	318.4	8278
	Skilled	II	284	42.4	326.4	8486
Cement Prestressed Products Industry	Unskilled		276	42.4	318.4	8278
	Semi skilled		284	42.4	326.4	8486
	Skilled		293	42.4	335.4	8720
Maintenance of Buildings and construction and maintenance of runways	Unskilled	I	276	42.4	318.4	8278
	Semi Skilled	I	284	42.4	326.4	8486
	Skilled	I	293	42.4	335.4	8720
	Unskilled	II	268	42.4	310.4	8070
	Semi skilled	II	276	42.4	318.4	8278
	Skilled	II	284	42.4	326.4	8486
Cotton Gining or cotton Pressing ManUFACTURY	Unskilled	I	276	42.4	318.4	8278
	Semi Skilled	I	284	42.4	326.4	8486
	Skilled	I	293	42.4	335.4	8720
	Unskilled	II	268	42.4	310.4	8070
	Semi skilled	II	276	42.4	318.4	8278
	Skilled	II	284	42.4	326.4	8486
Dispensary of a Medical Practioner Medical Consultant Clinic of Pathological Laboratory	Unskilled	I	276	42.4	318.4	8278
	Semi Skilled	I	284	42.4	326.4	8486
	Skilled	I	293	42.4	335.4	8720
	Unskilled	II	268	42.4	310.4	8070
	Semi skilled	II	276	42.4	318.4	8278
	Skilled	II	284	42.4	326.4	8486
Drilling operations & Maintenance of Tube wells	Unskilled		276	42.4	318.4	8278
	Semi skilled		284	42.4	326.4	8486
	Skilled		293	42.4	335.4	8720
Electronics & Allied or Incidental Industry	Unskilled		276	42.4	318.4	8278
	Semi skilled		284	42.4	326.4	8486
	Skilled		293	42.4	335.4	8720

Minimum Wage in Gujarat w.e.f 1st Oct 2019 to 31st Mar 2020

Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	Monthly Wages for 26 days
Employment of non-teaching staff in private non-grant-in-aid educational	Unskilled		276	42.4	318.4	8278
	Semi skilled		284	42.4	326.4	8486
	Skilled		293	42.4	335.4	8720
Engineering Establishments (other than) Auto Repair. Workshop & Garages employing less than 50 Employees in Industrial Eng. Establishments	Unskilled	I	276	42.4	318.4	8278
	Semi Skilled	I	284	42.4	326.4	8486
	Skilled	I	293	42.4	335.4	8720
	Unskilled	II	268	42.4	310.4	8070
	Semi skilled	II	276	42.4	318.4	8278
	Skilled	II	284	42.4	326.4	8486
Film Industry including employment in production, distribution and Exhibition of	Unskilled	I	276	42.4	318.4	8278
	Semi Skilled	I	284	42.4	326.4	8486
	Skilled	I	293	42.4	335.4	8720
Fisheries Industries	Unskilled	I	276	42.4	318.4	8278
	Semi Skilled	I	284	42.4	326.4	8486
	Skilled	I	293	42.4	335.4	8720
Forestry and Timber operation other than those carried on by Farmer or on a	Unskilled		276	42.4	318.4	8278
	Semi skilled		284	42.4	326.4	8486
	Skilled		293	42.4	335.4	8720
Hosiery Industry	Unskilled	I	276	42.4	318.4	8278
	Semi Skilled	I	284	42.4	326.4	8486
	Skilled	I	293	42.4	335.4	8720
	Unskilled	II	268	42.4	310.4	8070
	Semi skilled	II	276	42.4	318.4	8278
	Skilled	II	284	42.4	326.4	8486
Hospitals & Nursing Homes	Unskilled	I	276	42.4	318.4	8278
	Semi Skilled	I	284	42.4	326.4	8486
	Skilled	I	293	42.4	335.4	8720
	Unskilled	II	268	42.4	310.4	8070
	Semi skilled	II	276	42.4	318.4	8278
	Skilled	II	284	42.4	326.4	8486
Hotel Restaurant & Eating houses	Unskilled	I	276	42.4	318.4	8278
	Semi Skilled	I	284	42.4	326.4	8486
	Skilled	I	293	42.4	335.4	8720
	Unskilled	II	268	42.4	310.4	8070
	Semi skilled	II	276	42.4	318.4	8278
	Skilled	II	284	42.4	326.4	8486
Industrial Engineering Establishments employee more than 50 workers	Unskilled	I	276	42.4	318.4	8278
	Semi Skilled	I	284	42.4	326.4	8486
	Skilled	I	293	42.4	335.4	8720
	Unskilled	II	268	42.4	310.4	8070
	Semi skilled	II	276	42.4	318.4	8278
	Skilled	II	284	42.4	326.4	8486
Jari Industry	Unskilled	I	276	42.4	318.4	8278
	Semi Skilled	I	284	42.4	326.4	8486
	Skilled	I	293	42.4	335.4	8720
	Unskilled	II	268	42.4	310.4	8070
	Semi skilled	II	276	42.4	318.4	8278
	Skilled	II	284	42.4	326.4	8486
Khandsari Industry	Unskilled	I	276	42.4	318.4	8278
	Semi Skilled	I	284	42.4	326.4	8486
	Skilled	I	293	42.4	335.4	8720

Minimum Wage in Gujarat w.e.f 1st Oct 2019 to 31st Mar 2020

Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	Monthly Wages for 26 days
Municipal Corporation	Unskilled	I	276	42.4	318.4	8278
	Semi Skilled	I	284	42.4	326.4	8486
	Skilled	I	293	42.4	335.4	8720
Municipality or Nagar Panchayat	Unskilled	I	276	42.4	318.4	8278
	Semi Skilled	I	284	42.4	326.4	8486
	Skilled	I	293	42.4	335.4	8720
	Unskilled	II	268	42.4	310.4	8070
	Semi skilled	II	276	42.4	318.4	8278
	Skilled	II	284	42.4	326.4	8486
Gram Panchayat	Unskilled	I	276	42.4	318.4	8278
	Semi Skilled	I	284	42.4	326.4	8486
	Skilled	I	293	42.4	335.4	8720
Manufacturing Process as defined under section 2k of Factory Act	Unskilled	I	276	42.4	318.4	8278
	Semi Skilled	I	284	42.4	326.4	8486
	Skilled	I	293	42.4	335.4	8720
	Unskilled	II	268	42.4	310.4	8070
	Semi skilled	II	276	42.4	318.4	8278
	Skilled	II	284	42.4	326.4	8486
Manufacturing Readymade Garments or its Assesories & Tailoring Establishments more than three workers	Unskilled	I	276	42.4	318.4	8278
	Semi Skilled	I	284	42.4	326.4	8486
	Skilled	I	293	42.4	335.4	8720
	Unskilled	II	268	42.4	310.4	8070
	Semi skilled	II	276	42.4	318.4	8278
	Skilled	II	284	42.4	326.4	8486
Oil Mills	Unskilled	I	276	42.4	318.4	8278
	Semi Skilled	I	284	42.4	326.4	8486
	Skilled	I	293	42.4	335.4	8720
	Unskilled	II	268	42.4	310.4	8070
	Semi skilled	II	276	42.4	318.4	8278
	Skilled	II	284	42.4	326.4	8486
Petrol & Diesel Oil Pumps	Unskilled	I	276	42.4	318.4	8278
	Semi Skilled	I	284	42.4	326.4	8486
	Skilled	I	293	42.4	335.4	8720
	Unskilled	II	268	42.4	310.4	8070
	Semi skilled	II	276	42.4	318.4	8278
	Skilled	II	284	42.4	326.4	8486
Pharmaceutical Industries	Unskilled	I	276	42.4	318.4	8278
	Semi Skilled	I	284	42.4	326.4	8486
	Skilled	I	293	42.4	335.4	8720
	Unskilled	II	268	42.4	310.4	8070
	Semi skilled	II	276	42.4	318.4	8278
	Skilled	II	284	42.4	326.4	8486
Plastic Industries	Unskilled	I	276	42.4	318.4	8278
	Semi Skilled	I	284	42.4	326.4	8486
	Skilled	I	293	42.4	335.4	8720
	Unskilled	II	268	42.4	310.4	8070
	Semi skilled	II	276	42.4	318.4	8278
	Skilled	II	284	42.4	326.4	8486
Pottery Industries	Unskilled		276	42.4	318.4	8278
	Semi skilled		284	42.4	326.4	8486
	Skilled		293	42.4	335.4	8720

Minimum Wage in Gujarat w.e.f 1st Oct 2019 to 31st Mar 2020

Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	Monthly Wages for 26 days
Power loom Industries	Unskilled	I	276	42.4	318.4	8278
	Semi Skilled	I	284	42.4	326.4	8486
	Skilled	I	293	42.4	335.4	8720
	Unskilled	II	268	42.4	310.4	8070
	Semi skilled	II	276	42.4	318.4	8278
	Skilled	II	284	42.4	326.4	8486
Pre-weaving & Textile Processing Industries	Unskilled	I	276	42.4	318.4	8278
	Semi Skilled	I	284	42.4	326.4	8486
	Skilled	I	293	42.4	335.4	8720
	Unskilled	II	268	42.4	310.4	8070
	Semi skilled	II	276	42.4	318.4	8278
	Skilled	II	284	42.4	326.4	8486
Printing Press	Unskilled	I	276	42.4	318.4	8278
	Semi Skilled	I	284	42.4	326.4	8486
	Skilled	I	293	42.4	335.4	8720
	Unskilled	II	268	42.4	310.4	8070
	Semi skilled	II	276	42.4	318.4	8278
	Skilled	II	284	42.4	326.4	8486
Private Security Guard Services	Unskilled	I	276	42.4	318.4	8278
	Semi Skilled	I	284	42.4	326.4	8486
	Skilled	I	293	42.4	335.4	8720
	Unskilled	II	268	42.4	310.4	8070
	Semi skilled	II	276	42.4	318.4	8278
	Skilled	II	284	42.4	326.4	8486
Public Motor Transport	Unskilled	I	276	42.4	318.4	8278
	Semi skilled	I	284	42.4	326.4	8486
	Skilled	I	293	42.4	335.4	8720
Pulp & Paper Board Manufacturing	Unskilled	I	276	42.4	318.4	8278
	Semi skilled	I	284	42.4	326.4	8486
	Skilled	I	293	42.4	335.4	8720
Rice Floor & Dal Mills	Unskilled	I	276	42.4	318.4	8278
	Semi Skilled	I	284	42.4	326.4	8486
	Skilled	I	293	42.4	335.4	8720
	Unskilled	II	268	42.4	310.4	8070
	Semi skilled	II	276	42.4	318.4	8278
	Skilled	II	284	42.4	326.4	8486
Roofing, Tiles. Mfg.	Unskilled	I	276	42.4	318.4	8278
	Semi skilled	I	284	42.4	326.4	8486
	Skilled	I	293	42.4	335.4	8720
Rubber Products Mfg.	Unskilled	I	276	42.4	318.4	8278
	Semi skilled	I	284	42.4	326.4	8486
	Skilled	I	293	42.4	335.4	8720
Salt Pan Industries including artificial Rubber Product Mfg. Industry	Unskilled	I	276	42.4	318.4	8278
	Semi skilled	I	284	42.4	326.4	8486
	Skilled	I	293	42.4	335.4	8720
Shops and establishments	Unskilled	I	276	42.4	318.4	8278
	Semi Skilled	I	284	42.4	326.4	8486
	Skilled	I	293	42.4	335.4	8720
	Unskilled	II	268	42.4	310.4	8070
	Semi skilled	II	276	42.4	318.4	8278
	Skilled	II	284	42.4	326.4	8486

Minimum Wage in Gujarat w.e.f 1st Oct 2019 to 31st Mar 2020

Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	Monthly Wages for 26 days
Soap Manufacturing Industry	Unskilled	I	276	42.4	318.4	8278
	Semi Skilled	I	284	42.4	326.4	8486
	Skilled	I	293	42.4	335.4	8720
	Unskilled	II	268	42.4	310.4	8070
	Semi skilled	II	276	42.4	318.4	8278
	Skilled	II	284	42.4	326.4	8486
Stone Breaking & Stone Crushing Industries	Unskilled	I	276	42.4	318.4	8278
	Semi Skilled	I	284	42.4	326.4	8486
	Skilled	I	293	42.4	335.4	8720
	Unskilled	II	268	42.4	310.4	8070
	Semi skilled	II	276	42.4	318.4	8278
	Skilled	II	284	42.4	326.4	8486
Sugar Industries	Unskilled	I	276	42.4	318.4	8278
	Semi skilled	I	284	42.4	326.4	8486
	Skilled	I	293	42.4	335.4	8720
Tanning & Leather Mfg.	Unskilled	I	276	42.4	318.4	8278
	Semi Skilled	I	284	42.4	326.4	8486
	Skilled	I	293	42.4	335.4	8720
	Unskilled	II	268	42.4	310.4	8070
	Semi skilled	II	276	42.4	318.4	8278
	Skilled	II	284	42.4	326.4	8486
Tobacco Processing Estt.	Unskilled		276	42.4	318.4	8278
	Semi skilled		284	42.4	326.4	8486
	Skilled		293	42.4	335.4	8720
Woolen Carpets, Making of Shawl Weaving Est.	Unskilled	I	276	42.4	318.4	8278
	Semi skilled	I	284	42.4	326.4	8486
	Skilled	I	293	42.4	335.4	8720

Explanation of Zones for the purpose of this notification:-

Zone 1	shall comprise the area within the limits of the Municipal Corporation as constituted under the Bombay Provincial Municipal Corporation Act, 1949 and the areas falling within a peripheral distance of 10 kilometers from the aforesaid limits;
Zone-II	shall comprise all the areas within the limits of the towns cities having a population of one lac and above according to the figures of latest census available and the areas-falling within a peripheral distance of five kilometers from the aforesaid limit.