

**ANDAMAN AND NICOBAR ADMINISTRATION
OFFICE OF LABOUR COMMISSIONER
DIRECTORATE OF EMPLOYMENT & TRAINING.**

NOTIFICATION

No.F.NO 16/1/MW/2013-14/LC&DET- Whereas the draft proposal to revise the minimum rates of wages per day payable to the Schedule categories of employment was published in the Gazette No 223/2017/F.No 16/1/MW/2013-14/LC&DET dated 22nd September 2017 as required under section 3 of the Minimum Wages Act 1948 for information and inviting objections and suggestions from all persons likely to be affected thereby, till the expiry of the period of two months from the above said date.

AND whereas objections and suggestions received on the said proposal have been considered by the Lt.Governor (Administrator), Andaman & Nicobar Islands.

NOW, THEREFORE, in exercise of the powers conferred under Section 3 of Minimum Wages Act 1948 read with Notification No LP-24(1) dated 16th March 1949 of the GOI, Ministry of Labour and Section 4 & sub section (2) of Section 5 of the Minimum Wages Act 1948, and in supersession of the notification no 16/1/MW/2008 dated 20-10-2010 and subsequent modifications therein, the Hon'ble Lt.Governor (Administrator) hereby revises the Minimum Wages across six schedules of employments as well as DRM's engaged by A&N Administration in the territory of Andaman & Nicobar Islands **wef 1st January 2018.**

1. The Minimum wages shall be uniform across all three districts namely South Andaman, North & Middle Andaman and Nicobar District
2. The rates of Minimum wages shall be as under:

Category of employee	Minimum wage per day
Unskilled	Rs 437/-
Semi-Skilled/Unskilled supervisory	Rs 494/-
Skilled	Rs 579/-
Clerical	Rs 579/-
Highly Skilled	Rs 637/-

3. The Minimum wages shall also be uniform across six schedules of employment namely:
 - a. Shops, commercial establishments, residential hotels, lodging houses, restaurants, eating houses, theatres and places of public amusements or entertainments.
 - b. Wood Based Industries.

- c. Educational Institutes/ School/ nurseries/ kinder gardens/Tutorials/Coaching Institutes in private sector other than the CBSE affiliated Institutions.
 - d. Agriculture.
 - e. Construction or maintenance of road or in the building operations or stone breaking or stone crushing.
 - f. Loading and unloading.
 - g. And shall also be applicable to DRM's engaged by various Govt deptt's under A&N Admn.
4. The Minimum wages shall include the wages for weekly day of rest, in order to arrive at the monthly wages, the daily wages shall be multiplied by 26 days.
 5. Where the work of similar nature is performed by women, no distinction in the payment of wages shall be made between men & women workers.
 6. Wherever the existing wages of an employee is higher than the minimum wages fixed herein, the same shall be continued to be paid.
 7. The Minimum wages shall be revised taking into account Variable Dearness Allowance twice in year in the month of January and July.
 8. Variable Dearness Allowance will be payable or deductible @ Rs1.00 per point rise or fall in the Average All India Consumer Price Index for a period of Six Months i.e October to March under Order to be issued in July every year and for the period April to September under Order to be issued in January.
 9. The VDA shall be calculated as per the All India Consumer Price Index (Base year 2001=100).

(Admiral Devendra Kumar Joshi, PVSM,AVSM,YSM,NM,VSM (Retd))
Lieutenant Governor

By Order and in the name of Lieutenant Governor,


11/12/2012
Additional Secretary (Labour)